

City of San Jose Pay Plan  
Effective 10/6/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1211	Account Clerk I	MEF	012	9	N	20.010000	24.330000	41620.800	50606.400	L5
1213	Account Clerk I (Part-Time)	MEF	221	9	N	20.010000	24.330000	41620.800	50606.400	L5
1215	Account Clerk II	MEF	019	9	N	21.410000	26.020000	44532.800	54121.600	L5
1217	Account Clerk II (Part-Time)	MEF	230	9	N	21.410000	26.020000	44532.800	54121.600	L5
1223	Account Clerk, Principal	MEF	095	9	N	28.680000	34.900000	59654.400	72592.000	5
1219	Account Clerk, Senior	MEF	064	9	N	26.010000	31.660000	54100.800	65852.800	5
1221	Account Clerk, Senior (Part-Time)	MEF	255	9	N	26.010000	31.660000	54100.800	65852.800	5
1231	Accountant I	MEF	142	9	N	32.900000	40.010000	68432.000	83220.800	5
1233	Accountant II	MEF	177	9	N	35.910000	43.640000	74692.800	90771.200	5
1257	Accountant, Principal	MGT	035	-	X	45.039330	68.768140	93681.806	143037.731	5
1235	Accountant, Senior	CMP	011	-	X	42.350000	51.600000	88088.000	107328.000	5
1236	Accountant, Supervising	CMP	067	-	X	46.650000	56.830000	97032.000	118206.400	5
1225	Accounting Technician	MEF	119	9	N	31.360000	38.110000	65228.800	79268.800	5
1227	Accounting Technician (Part-Time)	MEF	275	9	N	31.360000	38.110000	65228.800	79268.800	5
1159	Administrative Assistant	MEF	C11	9	N	29.670000	36.070000	61713.600	75025.600	5
8159	Administrative Assistant (Part-Time)	MEF	C37	9	N	29.670000	36.070000	61713.600	75025.600	5
1646	Administrative Officer	MGT	032	-	X	45.039330	68.768140	93681.806	143037.731	5
3162	Air Conditioning Mechanic	OE3	071	9	N	39.270000	47.700000	81681.600	99216.000	
3163	Air Conditioning Mechanic, Senior	OE3	073	9	N	42.190000	51.300000	87755.200	106704.000	
3161	Air Conditioning Supervisor	MNT	026	-	N	44.350000	54.050000	92248.000	112424.000	5
3549	Air Services Development Manager	MGT	171	-	X	54.779896	86.127638	113942.184	179145.487	5
3246	Airport Equipment Mechanic	OE3	083	9	N	35.840000	43.590000	74547.200	90667.200	
3247	Airport Equipment Mechanic, Senior	OE3	084	9	N	38.490000	46.770000	80059.200	97281.600	
3244	Airport Maintenance Supervisor	MNT	016	-	N	40.240000	49.070000	83699.200	102065.600	5
3526	Airport Operations Manager I	CMP	083	-	X	48.990000	59.660000	101899.200	124092.800	5
3534	Airport Operations Manager II	CMP	135	-	X	56.650000	69.010000	117832.000	143540.800	5
3511	Airport Operations Specialist	MEF	052	9	N	24.410000	29.660000	50772.800	61692.800	5
3512	Airport Operations Specialist (Part-Time)	MEF	247	9	N	24.410000	29.660000	50772.800	61692.800	5
3514	Airport Operations Specialist I, Senior	MEF	328	9	N	29.660000	36.070000	61692.800	75025.600	5
3516	Airport Operations Specialist II, Senior	MEF	362	1-	N	30.550000	37.220000	63544.000	77417.600	5
3518	Airport Operations Specialist III, Senior	MEF	363	1-	N	33.670000	41.020000	70033.600	85321.600	5
3515	Airport Operations Specialist, Senior (Part-Time)	MEF	329	9	N	29.660000	36.070000	61692.800	75025.600	5
3525	Airport Operations Superintendent I	CMP	032	-	X	42.350000	51.600000	88088.000	107328.000	5
3532	Airport Operations Superintendent II	CMP	134	-	X	48.990000	59.680000	101899.200	124134.400	5
3524	Airport Operations Supervisor I	MNT	006	-	N	36.480000	44.440000	75878.400	92435.200	5
3527	Airport Operations Supervisor II	MNT	040	-	N	39.190000	47.750000	81515.200	99320.000	5
3528	Airport Operations Supervisor III	MNT	041	-	N	42.210000	51.420000	87796.800	106953.600	5
7121	Amusement Park Supervisor	MNT	045	-	N	35.560000	43.210000	73964.800	89876.800	5
1627	Analyst I	MEF	C18	9	N	33.240000	40.420000	69139.200	84073.600	5
1630	Analyst I (Part-Time)	MEF	C30	9	N	33.240000	40.420000	69139.200	84073.600	5
7664	Analyst I, Independent Police Auditor (Unclassified)	MGT	152	-	X	32.334765	40.429808	67256.311	84094.001	5

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1632	Analyst II	MEF	C22	9	N	36.280000	44.090000	75462.400	91707.200	5
1635	Analyst II (Part-Time)	MEF	C32	9	N	36.280000	44.090000	75462.400	91707.200	5
7665	Analyst II, Independent Police Auditor (Unclassified)	MGT	153	-	X	35.275319	44.119695	73372.664	91768.966	5
1654	Analyst, Senior	CMP	038	-	X	42.350000	51.600000	88088.000	107328.000	5
1655	Analyst, Senior (Part-Time)	CMP	104	-	X	42.350000	51.600000	88088.000	107328.000	5
7666	Analyst, Senior, Independent Police Auditor (Unclassified)	MGT	S54	-	X	42.316583	51.564725	88018.493	107254.628	5
3259	Animal Behaviorist	MEF	348	9	N	26.810000	32.620000	55764.800	67849.600	5
3254	Animal Care Attendant	MEF	324	9	N	19.810000	24.080000	41204.800	50086.400	L5
3257	Animal Care Attendant (Part-Time)	MEF	345	9	N	19.810000	24.080000	41204.800	50086.400	L5
3253	Animal Health Technician	MEF	325	9	N	21.640000	26.280000	45011.200	54662.400	5
3260	Animal Health Technician (Part-Time)	MEF	346	9	N	21.640000	26.280000	45011.200	54662.400	L5
3252	Animal Services Officer	MEF	326	9	N	23.930000	29.100000	49774.400	60528.000	5
3251	Animal Services Officer, Senior	MEF	327	9	N	28.100000	34.180000	58448.000	71094.400	5
3258	Animal Shelter Coordinator	MEF	347	9	N	25.530000	31.060000	53102.400	64604.800	5
3255	Animal Shelter Veterinarian	CMP	115	-	X	42.880000	52.240000	89190.400	108659.200	5
3256	Animal Shelter Veterinarian (Part-Time)	CMP	117	-	X	42.880000	59.400000	89190.400	123552.000	5
1354	Applications Analyst, Supervising	CMP	087	-	X	54.880000	66.830000	114150.400	139006.400	5
3321	Apprentice Mechanic	OE3	028	1-	N	28.010000	35.030000	58260.800	72862.400	
5109	Aquatic Toxicologist	MEF	206	9	N	43.250000	52.590000	89960.000	109387.200	5
3418	Arborist	CMP	061	-	X	46.650000	56.830000	97032.000	118206.400	5
3406	Arborist Technician	MEF	337	9	N	27.670000	33.600000	57553.600	69888.000	5
3841	Architect / Landscape Architect I	AEA	006	-	X	37.230000	47.110000	77438.400	97988.800	5
3852	Architect / Landscape Architect II	AEA	015	-	X	39.110000	49.500000	81348.800	102960.000	5
3844	Architect, Senior/Landscape Architect, Senior	SEA	002	-	X	54.120000	68.450000	112569.600	142376.000	5
2328	Arson Investigator	FIR	005	5	N	58.160000	70.360000	120972.800	146348.800	1
6317	Arts Assistant (Part-Time)	MEF	216	9	N	19.330000	23.500000	40206.400	48880.000	L5
6311	Arts Programs Coordinator	MEF	152	9	N	34.520000	41.990000	71801.600	87339.200	5
6318	Arts Programs Coordinator (Part-Time)	MEF	350	9	N	34.520000	41.990000	71801.600	87339.200	5
6313	Arts Programs Coordinator, Senior	CMP	029	-	X	42.350000	51.600000	88088.000	107328.000	5
3422	Assistant Arborist	CMP	009	-	X	38.390000	46.770000	79851.200	97281.600	5
2154	Assistant City Attorney (Unclassified)	MGT	S49	-	X	95.351698	135.277501	198331.532	281377.202	5
1613	Assistant City Clerk (Unclassified)	MGT	049	-	X	52.013038	71.996857	108187.119	149753.463	5
1688	Assistant City Manager (Unclassified)	MGT	S32	-	X	95.351700	148.805253	198331.536	309514.926	5
8522	Assistant Communications Manager	CMP	138	-	X	54.480000	68.080000	113318.400	141606.400	5
7506	Assistant Director & Chief Investment Officer (Unclassified)	MGT	172	-	X	108.942308	146.081731	226600.001	303850.000	5
8048	Assistant Director (Unclassified)	MGT	S09	-	X	66.290792	103.331150	137884.847	214928.792	5
1998	Assistant Director Of Economic Development (Unclassified)	MGT	095	-	X	66.290792	103.331150	137884.847	214928.792	5
5226	Assistant Environmental Inspector	OE3	026	9	N	29.340000	35.670000	61027.200	74193.600	
8201	Assistant Environmental Services Specialist	MEF	106	9	N	31.010000	37.690000	64500.800	78395.200	5
2333	Assistant Fire Chief (Unclassified)	MGT	S20	-	X	71.566593	110.693876	148858.513	230243.262	5
3641	Assistant Heavy Diesel Equipment Operator-Mechanic	OE3	033	9	N	29.550000	35.960000	61464.000	74796.800	

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8022	Assistant Independent Police Auditor (Unclassified)	MGT	257	-	X	61.583045	95.996148	128092.734	199671.988	5
2225	Assistant Police Chief (Unclassified)	MGT	S21	-	X	75.700818	118.000132	157457.701	245440.275	75
6145	Assistant Swimming Pool Manager (Part-Time)	MEF	384	9	N	15.210000	18.470000	31636.800	38417.600	L5
1683	Assistant To The City Manager (Unclassified)	MGT	S06	-	X	49.682909	77.340031	103340.451	160867.264	5
1682	Assistant To The City Manager (Unclassified) (Part-Time)	MGT	S58	-	X	49.682909	77.340031	103340.451	160867.264	5
3548	Assistant To The Director	CMP	051	-	X	44.410000	54.140000	92372.800	112611.200	5
3848	Associate Architect (Part-Time)/Landscape Architect (Part-Time)	AEA	048	-	X	45.030000	57.010000	93662.400	118580.800	5
3843	Associate Architect/Landscape Architect	AEA	034	-	X	45.030000	57.010000	93662.400	118580.800	5
3771	Associate Construction Inspector	MEF	145	9	N	34.390000	41.800000	71531.200	86944.000	5
2199	Associate Deputy City Attorney (Unclassified)	ALP	001	-	X	37.689070	49.656743	78393.266	103286.025	5
3814	Associate Engineer	AEA	035	-	X	45.030000	57.010000	93662.400	118580.800	5
3828	Associate Engineer (Part-Time)	AEA	047	-	X	45.030000	57.010000	93662.400	118580.800	5
3713	Associate Engineering Technician	MEF	123	9	N	31.470000	38.300000	65457.600	79664.000	5
8202	Associate Environment Services Specialist	MEF	169	9	N	35.930000	43.660000	74734.400	90812.800	5
8028	Associate Legal Analyst	MEF	C09	9	N	29.670000	36.070000	61713.600	75025.600	5
8029	Associate Legal Analyst (Part-Time)	MEF	C34	9	N	29.670000	36.070000	61713.600	75025.600	5
3855	Associate Structure/Landscape Designer	AEA	036	-	X	45.030000	57.010000	93662.400	118580.800	5
3882	Associate Transportation Specialist	CMP	044	-	X	44.410000	54.140000	92372.800	112611.200	5
8034	Audiovisual Engineer	MEF	356	9	N	40.010000	48.610000	83220.800	101108.800	5
1243	Auditor, Senior	CMP	042	-	X	42.350000	54.240000	88088.000	112819.200	5
1245	Auditor, Supervising	MGT	082	-	X	54.746571	72.128775	113872.868	150027.852	5
1250	Auditor, Supervising (Unclassified)	MGT	081	-	X	54.746571	72.128775	113872.868	150027.852	5
3325	Automotive Equipment Specialist	MNT	015	-	N	40.240000	49.070000	83699.200	102065.600	5
3329	Automotive Equipment Specialist, Senior	MNT	021	-	N	44.350000	54.050000	92248.000	112424.000	5
3543	Aviation Security & Permit Specialist	MEF	377	9	N	26.670000	32.420000	55473.600	67433.600	5
1190	Background Investigator	MEF	389	9	N	41.940000	51.090000	87235.200	106267.200	5
1191	Background Investigator (Part-Time)	MEF	390	9	N	41.940000	51.090000	87235.200	106267.200	5
2314	Battalion Chief	FIR	009	5	N	75.940000	91.990000	157955.200	191339.200	1
5108	Biologist	MEF	176	9	N	35.610000	43.260000	74068.800	89980.800	5
1656	Budget Director (Unclassified)	MGT	S10	-	X	75.832536	118.524462	157731.675	246530.881	5
3910	Building Inspection Manager	CMP	119	-	X	57.250000	69.740000	119080.000	145059.200	5
3917	Building Inspector Combination	INS	012	9	N	41.160000	50.050000	85612.800	104104.000	5
3918	Building Inspector Combination (Part-Time)	INS	012	9	N	41.160000	50.050000	85612.800	104104.000	5
3915	Building Inspector Combination Certified I	INS	004	9	N	42.360000	51.470000	88108.800	107057.600	5
3916	Building Inspector Combination Certified I (Part-Time)	INS	009	9	N	42.360000	51.470000	88108.800	107057.600	5
3902	Building Inspector Combination Certified II	INS	014	9	N	43.500000	53.010000	90480.000	110260.800	5
3903	Building Inspector Combination Certified III	INS	015	9	N	45.240000	55.130000	94099.200	114670.400	5
3904	Building Inspector Combination Certified, Senior	INS	016	9	N	47.490000	57.890000	98779.200	120411.200	5
3912	Building Inspector Supervisor Certified I	INS	006	9	N	51.200000	62.370000	106496.000	129729.600	5
3905	Building Inspector Supervisor Certified II	INS	017	9	N	52.610000	64.100000	109428.800	133328.000	5
3226	Building Maintenance Superintendent	MNT	028	-	N	46.590000	56.720000	96907.200	117977.600	5

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3228	Building Management Administrator	MGT	075	-	X	54.746571	68.643252	113872.868	142777.964	5
3976	Building Rehabilitation Inspector I	MEF	155	9	N	34.390000	41.790000	71531.200	86923.200	5
3977	Building Rehabilitation Inspector II	MEF	196	9	N	39.790000	48.370000	82763.200	100609.600	5
3978	Building Rehabilitation Supervisor	CMP	054	-	X	45.770000	55.800000	95201.600	116064.000	5
3222	Building Services Supervisor	MNT	024	-	N	44.350000	54.050000	92248.000	112424.000	5
1547	Buyer I	MEF	062	9	N	26.540000	32.280000	55203.200	67142.400	5
1542	Buyer II	MEF	114	9	N	31.950000	38.860000	66456.000	80828.800	5
1544	Buyer III	MEF	376	9	N	37.000000	45.070000	76960.000	93745.600	5
3133	Carpenter	OE3	056	9	N	32.900000	39.960000	68432.000	83116.800	
3134	Carpenter, Senior	OE3	066	9	N	36.290000	44.070000	75483.200	91665.600	
5116	Chemist	MEF	173	9	N	35.610000	43.260000	74068.800	89980.800	5
5110	Chemist (Part-Time)	MEF	173	9	N	35.610000	43.260000	74068.800	89980.800	5
2138	Chief Deputy City Attorney (Unclassified)	MGT	S48	-	X	78.259661	118.524462	162780.095	246530.881	5
2227	Chief of Police (Unclassified)	MGT	S22	-	X	86.103846	134.581285	179096.000	279929.073	75
3783	Chief of Surveys	CMP	010	-	X	39.760000	48.450000	82700.800	100776.000	5
2155	Chief Trial Attorney (Unclassified)	MGT	S50	-	X	95.351698	135.277501	198331.532	281377.202	5
2135	City Attorney (Unclassified)	MGT	137	-	X	113.633101	153.014423	236356.850	318270.000	5
1256	City Auditor (Unclassified)	MGT	136	-	X	67.735915	103.505077	140890.703	215290.560	5
1614	City Clerk (Unclassified)	MGT	126	-	X	67.735915	96.025732	140890.703	199733.523	5
1366	City Information Security Officer (Unclassified)	MGT	259	-	X	66.290790	103.331150	137884.843	214928.792	5
6245	City Librarian (Unclassified)	MGT	S16	-	X	75.832536	118.524462	157731.675	246530.881	5
1689	City Manager (Unclassified)	MGT	139	-	X	133.964128	162.333002	278645.386	337652.644	5
8057	Class Instructor (Part-Time)	MEF	320	29	N	15.110000	29.910000	31428.800	62212.800	L5
3938	Code Enforcement Inspector I	MEF	103	9	N	31.190000	37.880000	64875.200	78790.400	5
3939	Code Enforcement Inspector II	MEF	158	9	N	36.130000	43.910000	75150.400	91332.800	5
3940	Code Enforcement Supervisor	CMP	019	-	X	40.900000	49.870000	85072.000	103729.600	5
8526	Communications Installer	IBE	001	9	N	31.160000	37.850000	64812.800	78728.000	5
8527	Communications Installer (Part-Time)	IBE	010	9	N	31.160000	37.850000	64812.800	78728.000	5
8525	Communications Technician	IBE	004	9	N	39.740000	48.360000	82659.200	100588.800	5
8524	Communications Technician, Senior	IBE	005	9	N	43.840000	53.280000	91187.200	110822.400	5
6101	Community Activity Worker	MEF	005	9	N	18.660000	22.710000	38812.800	47236.800	L5
6105	Community Activity Worker (Part-Time)	MEF	214	9	N	18.660000	22.710000	38812.800	47236.800	L5
6124	Community Coordinator	MEF	135	9	N	33.050000	40.200000	68744.000	83616.000	5
6104	Community Programs Administrator	CMP	039	-	X	42.350000	51.600000	88088.000	107328.000	5
6131	Community Service Officer I	MEF	360	9	N	30.140000	36.620000	62691.200	76169.600	5
6132	Community Service Officer II	MEF	361	9	N	33.230000	40.400000	69118.400	84032.000	5
6133	Community Service Officer, Senior	MEF	373	9	N	36.620000	44.600000	76169.600	92768.000	5
6126	Community Service Officer, Supervising	CMP	148	-	X	40.420000	49.240000	84073.600	102419.200	5
6107	Community Services Aide (Part-Time)	MEF	207	9	N	10.940000	13.310000	22755.200	27684.800	M5
6125	Community Services Supervisor	CMP	037	-	X	42.350000	51.600000	88088.000	107328.000	5
3716	Computer-Aided Design and Drafting Technician	MEF	359	9	N	34.520000	41.990000	71801.600	87339.200	5

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3182	Concrete Finisher	OE3	036	9	N	29.280000	35.580000	60902.400	74006.400	
3773	Construction Inspector, Principal	CMP	020	-	X	44.260000	53.920000	92060.800	112153.600	5
3772	Construction Inspector, Senior	MEF	184	9	N	38.630000	46.980000	80350.400	97718.400	5
3774	Construction Manager	CMP	100	-	X	54.020000	65.800000	112361.600	136864.000	5
1616	Contract Compliance Assistant	MEF	091	9	N	29.390000	35.710000	61131.200	74276.800	5
1617	Contract Compliance Coordinator	CMP	120	-	X	42.350000	51.600000	88088.000	107328.000	5
1618	Contract Compliance Specialist	MEF	172	9	N	36.330000	44.160000	75566.400	91852.800	5
1619	Contract Compliance Specialist (Part-Time)	MEF	299	9	N	35.620000	43.280000	74089.600	90022.400	5
6165	Cook	MEF	392	9	N	19.290000	23.450000	40123.200	48776.000	L5
6161	Cook (Part-Time)	MEF	322	9	N	19.290000	23.450000	40123.200	48776.000	L5
9998	Council	UNR	016	1	X	60.096154	60.096154	125000.000	125000.000	
7662	Council Aide (Unclassified) (Part-Time)	UNR	R01	-	N	18.130000	27.990000	37710.400	58219.200	L5
7648	Council Assistant (Unclassified)	MGT	R02	-	X	24.215043	35.774875	50367.289	74411.740	5
7653	Council Assistant (Unclassified) (Part-Time)	MGT	150	-	X	24.215043	35.774875	50367.289	74411.740	5
7649	Council Assistant, Senior (Unclassified)	MGT	R03	-	X	33.629065	53.395502	69948.455	111062.644	5
8898	Council Assistants (Unclassified) (Part-Time)	MGT	R07	-	X	16.405804	58.391044	34124.072	121453.372	L5
7679	Council Chief of Staff (Unclassified)	MGT	165	-	X	35.650121	71.061272	74152.252	147807.446	5
7672	Council Community Relations Aide (Unclassified)	MGT	158	-	X	24.215043	26.241142	50367.289	54581.575	5
7682	Council Community Relations Aide (Unclassified) (Part-Time)	MGT	173	-	X	24.215043	26.241142	50367.289	54581.575	5
7676	Council Community Relations Coordinator (Unclassified)	MGT	162	-	X	24.215043	37.787243	50367.289	78597.465	5
7686	Council Community Relations Coordinator (Unclassified) (Part-Time)	MGT	175	-	X	24.215043	37.787243	50367.289	78597.465	5
7678	Council Community Relations Director (Unclassified)	MGT	164	-	X	28.340434	45.344691	58948.103	94316.957	5
7688	Council Community Relations Director (Unclassified) (Part-Time)	MGT	176	-	X	28.340434	45.344691	58948.103	94316.957	5
7674	Council Community Relations Representative (Unclassified)	MGT	160	-	X	24.215043	31.489369	50367.289	65497.888	5
7684	Council Community Relations Representative (Unclassified) (Part-Time)	MGT	174	-	X	24.215043	31.489369	50367.289	65497.888	5
7675	Council Policy & Legislative Advisor (Unclassified)	MGT	161	-	X	23.617027	37.787245	49123.416	78597.470	5
7685	Council Policy & Legislative Advisor (Unclassified) (Part-Time)	MGT	179	-	X	23.617027	37.787245	49123.416	78597.470	5
7671	Council Policy & Legislative Aide (Unclassified)	MGT	157	-	X	24.215043	26.241142	50367.289	54581.575	5
7673	Council Policy & Legislative Analyst (Unclassified)	MGT	159	-	X	24.215043	31.489369	50367.289	65497.888	5
7683	Council Policy & Legislative Analyst (Unclassified) (Part-Time)	MGT	260	-	X	24.215043	31.489369	50367.289	65497.888	5
7677	Council Policy & Legislative Director (Unclassified)	MGT	163	-	X	28.340434	45.344691	58948.103	94316.957	5
7687	Council Policy & Legislative Director (Unclassified) (Part-Time)	MGT	181	-	X	28.340434	45.344691	58948.103	94316.957	5
1187	Crime & Intelligence Analyst	MEF	063	9	N	28.810000	35.030000	59924.800	72862.400	5
1188	Crime & Intelligence Analyst (Part-Time)	MEF	256	9	N	28.810000	35.030000	59924.800	72862.400	5
1186	Crime & Intelligence Analyst, Senior	MEF	108	9	N	33.860000	41.130000	70428.800	85550.400	5
1198	Crime & Intelligence Data Administrator	MEF	385	9	N	39.440000	48.050000	82035.200	99944.000	5
1199	Crime & Intelligence Data Technician	MEF	391	9	N	26.720000	32.480000	55577.600	67558.400	5
2231	Crime Prevention Specialist	MEF	105	9	N	30.140000	36.620000	62691.200	76169.600	5
2232	Crime Prevention Specialist (Part-Time)	MEF	271	9	N	30.140000	36.620000	62691.200	76169.600	5
2234	Crime Prevention Supervisor	MEF	372	9	N	36.280000	44.090000	75462.400	91707.200	5
8541	Crisis Intervention Training Manager	CMP	139	-	X	46.150000	56.830000	95992.000	118206.400	5

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3630	Cross Connection Specialist	OE3	029	9	N	38.980000	47.490000	81078.400	98779.200	
1288	Debt Administrator	MGT	154	-	X	50.465895	71.306990	104969.062	148318.539	5
1372	Department Information Technology Manager	CMP	137	-	X	56.210000	68.800000	116916.800	143104.000	5
2219	Deputy Chief of Police	POA	009	5	X	93.300000	113.400000	194064.000	235872.000	7
2151	Deputy City Attorney I (Unclassified)	ALP	006	-	X	43.650154	51.090131	90792.320	106267.472	5
2161	Deputy City Attorney I (Unclassified) (Part-Time)	ALP	014	-	X	43.650154	51.090131	90792.320	106267.472	5
2195	Deputy City Attorney I, Senior (Unclassified)	ALP	010	-	X	55.708836	66.385088	115874.379	138080.983	5
2165	Deputy City Attorney I, Senior (Unclassified) (Part-Time)	ALP	018	-	X	55.708836	66.385088	115874.379	138080.983	5
2152	Deputy City Attorney II (Unclassified)	ALP	007	-	X	48.535628	58.530116	100954.106	121742.641	5
2162	Deputy City Attorney II (Unclassified) (Part-Time)	ALP	015	-	X	48.535628	58.530116	100954.106	121742.641	5
2197	Deputy City Attorney II, Senior (Unclassified)	ALP	011	-	X	63.184642	77.061339	131424.055	160287.585	5
2166	Deputy City Attorney II, Senior (Unclassified) (Part-Time)	ALP	019	-	X	63.184642	77.061339	131424.055	160287.585	5
2191	Deputy City Attorney III (Unclassified)	ALP	008	-	X	55.603610	65.970093	115655.509	137217.793	5
2163	Deputy City Attorney III (Unclassified) (Part-Time)	ALP	016	-	X	55.603610	65.970093	115655.509	137217.793	5
2137	Deputy City Attorney III, Senior (Unclassified)	ALP	012	-	X	73.208272	87.737590	152273.206	182494.187	5
2167	Deputy City Attorney III, Senior (Unclassified) (Part-Time)	ALP	020	-	X	73.208272	87.737590	152273.206	182494.187	5
2192	Deputy City Attorney IV (Unclassified)	ALP	009	-	X	62.671590	73.410072	130356.907	152692.950	5
2164	Deputy City Attorney IV (Unclassified) (Part-Time)	ALP	017	-	X	62.671590	73.410072	130356.907	152692.950	5
2193	Deputy City Attorney IV, Senior (Unclassified)	ALP	013	-	X	83.350710	98.414773	173369.477	204702.728	5
2168	Deputy City Attorney IV, Senior (Unclassified) (Part-Time)	ALP	021	-	X	83.350710	98.414773	173369.477	204702.728	5
2171	Deputy City Attorney IV, Senior (Unrepresented) (Unclassified)	MGT	261	-	X	83.350710	98.414773	173369.477	204702.728	5
2196	Deputy City Attorney, Senior	ALP	005	-	X	55.708836	66.385088	115874.379	138080.983	5
2156	Deputy City Attorney, Senior (Unrepresented) (Unclassified)	MGT	S55	-	X	55.598083	66.385088	115644.013	138080.983	5
1686	Deputy City Manager (Unclassified)	MGT	S19	-	X	86.824346	103.775501	180594.640	281377.202	5
1685	Deputy City Manager, Senior (Unclassified)	MGT	S56	-	X	91.088294	110.41376	189463.652	295446.062	5
1640	Deputy Director (Unclassified)	MGT	S07	-	X	57.884710	70.166810	120400.197	187546.965	5
2335	Deputy Fire Chief (Unclassified)	MGT	S08	-	X	65.209048	79.10365	135634.820	209477.559	5
7651	Desktop Publisher/Editor (Part-Time)	MEF	278	9	N	31.660000	38.420000	65852.800	79913.600	5
4222	Development Officer	CMP	035	-	X	42.350000	51.600000	88088.000	107328.000	5
4226	Development Officer, Senior	CMP	062	-	X	50.350000	61.320000	104728.000	127545.600	5
4224	Development Specialist	MEF	153	9	N	34.210000	41.560000	71156.800	86444.800	5
4223	Development Specialist (Part-Time)	MEF	351	9	N	34.210000	41.560000	71156.800	86444.800	5
3731	Digital Media Technician	MEF	029	9	N	22.580000	27.470000	46966.400	57137.600	5
3546	Director, Aviation (Unclassified)	MGT	S25	-	X	75.832536	91.524462	157731.675	246530.881	5
1701	Director, City Manager's Office (Unclassified)	MGT	S57	-	X	75.832536	91.524462	157731.675	246530.881	5
1671	Director, Communication (Unclassified)	MGT	S05	-	X	69.062785	84.785910	143650.593	224194.693	5
3460	Director, Community Energy (Unclassified)	MGT	S59	-	X	75.832536	91.524462	157731.675	246530.881	5
1999	Director, Economic Development (Unclassified)	MGT	S17	-	X	75.832536	91.524462	157731.675	246530.881	5
2341	Director, Emergency Management (Unclassified)	MGT	S03	-	X	75.832536	91.524462	157731.675	246530.881	5
1430	Director, Employee Relations (Unclassified)	MGT	S13	-	X	75.832536	91.524462	157731.675	246530.881	5
1696	Director, Environmental Services (Unclassified)	MGT	S30	-	X	75.832536	91.524462	157731.675	246530.881	5

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1258	Director, Finance (Unclassified)	MGT	S15	-	X	75.832536	118.524462	157731.675	246530.881	5
3989	Director, Housing (Unclassified)	MGT	S18	-	X	75.832536	118.524462	157731.675	246530.881	5
1429	Director, Human Resources (Unclassified)	MGT	S14	-	X	75.832536	118.524462	157731.675	246530.881	5
1375	Director, Information Technology (Unclassified)	MGT	S23	-	X	75.832536	118.524462	157731.675	246530.881	5
3996	Director, Parks, Recreation & Neighborhood Services (Unclassified)	MGT	S28	-	X	75.832536	118.524462	157731.675	246530.881	5
4154	Director, Planning, Building & Code Enforcement (Unclassified)	MGT	S29	-	X	75.832536	118.524462	157731.675	246530.881	5
3867	Director, Public Works (Unclassified)	MGT	S26	-	X	75.832536	118.524462	157731.675	246530.881	5
7501	Director, Retirement Services and Chief Executive Officer (Unclassified)	MGT	S33	-	X	95.076923	134.692308	197760.000	280160.001	5
3199	Director, Transportation (Unclassified)	MGT	S24	-	X	75.832536	118.524462	157731.675	246530.881	5
1175	Dispatcher	MEF	047	9	N	24.070000	29.230000	50065.600	60798.400	5
1171	Dispatcher, Senior	MEF	078	9	N	26.960000	32.720000	56076.800	68057.600	5
8074	Division Manager	MGT	145	-	X	51.114478	78.070509	106318.114	162386.659	5
1997	Economic Development Manager	CMP	102	-	X	56.710000	69.120000	117956.800	143769.600	5
1992	Economic Development Officer	CMP	065	-	X	46.650000	56.830000	97032.000	118206.400	5
3156	Electrical Maintenance Superintendent	MNT	032	-	N	53.920000	65.680000	112153.600	136614.400	5
3151	Electrician I	IBE	016	9	N	39.740000	48.360000	82659.200	100588.800	5
3153	Electrician II	IBE	002	9	N	41.750000	50.790000	86840.000	105643.200	5
3155	Electrician Supervisor	IBE	009	9	N	50.770000	61.750000	105601.600	128440.000	5
3154	Electrician, Senior	IBE	006	9	N	46.050000	55.970000	95784.000	116417.600	5
8529	Electronic Systems Technician, Senior	IBE	007	9	N	43.840000	53.280000	91187.200	110822.400	5
5121	Employee Health Services Supervisor	MEF	388	9	N	33.760000	41.160000	70220.800	85612.800	5
3812	Engineer I	AEA	003	-	X	37.230000	47.110000	77438.400	97988.800	5
3813	Engineer II	AEA	014	-	X	39.110000	49.500000	81348.800	102960.000	5
3815	Engineer, Senior	SEA	001	-	X	54.120000	68.450000	112569.600	142376.000	5
3820	Engineer/Architect, Principal	MGT	166	-	X	61.523371	74.808201	127968.612	155601.058	5
3874	Engineering Geologist	SEA	003	-	X	43.460000	55.000000	90396.800	114400.000	5
3711	Engineering Technician I	MEF	040	9	N	23.500000	28.560000	48880.000	59404.800	5
3712	Engineering Technician II	MEF	086	9	N	28.010000	34.020000	58260.800	70761.600	5
3715	Engineering Technician, Principal	CMP	007	-	X	38.390000	46.770000	79851.200	97281.600	5
3714	Engineering Technician, Senior	MEF	164	9	N	34.520000	41.990000	71801.600	87339.200	5
3811	Engineering Trainee (Part-Time)	MEF	233	9	N	21.830000	26.540000	45406.400	55203.200	L5
8558	Enterprise Information Technology Engineer I	MEF	393	9	N	45.450000	55.280000	94536.000	114982.400	5
8559	Enterprise Information Technology Engineer II	MEF	394	9	N	48.150000	58.660000	100152.000	122012.800	5
8561	Enterprise Principal Technology Analyst	CMP	150	-	X	58.290000	70.980000	121243.200	147638.400	5
8560	Enterprise Supervising Technology Analyst	CMP	149	-	X	52.960000	64.520000	110156.800	134201.600	5
1373	Enterprise Technology Manager	CMP	140	-	X	61.020000	74.680000	126921.600	155334.400	5
6363	Entertainment Coordinator	MEF	313	9	N	22.930000	27.850000	47694.400	57928.000	5
6364	Entertainment Coordinator (Part-Time)	MEF	313	9	N	22.930000	27.850000	47694.400	57928.000	5
8205	Environmental Compliance Officer	CMP	130	-	X	49.730000	62.280000	103438.400	129542.400	5
5225	Environmental Inspector I	OE3	069	9	N	36.290000	44.070000	75483.200	91665.600	
5224	Environmental Inspector II	OE3	072	9	N	40.020000	48.650000	83241.600	101192.000	



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5223	Environmental Inspector, Senior	CMP	050	-	X	44.410000	54.140000	92372.800	112611.200	5
5117	Environmental Laboratory Manager	CMP	097	-	X	51.440000	62.680000	106995.200	130374.400	5
5118	Environmental Laboratory Supervisor	CMP	128	-	X	41.180000	50.050000	85654.400	104104.000	5
5213	Environmental Services Program Manager	CMP	129	-	X	49.730000	62.280000	103438.400	129542.400	5
8203	Environmental Services Specialist	MEF	190	9	N	39.600000	48.150000	82368.000	100152.000	5
8204	Environmental Services Specialist, Supervising	CMP	043	-	X	44.280000	53.980000	92102.400	112278.400	5
8206	Environmental Sustainability Manager	MGT	155	-	X	55.088834	68.768140	114584.775	143037.731	5
3327	Equipment Maintenance Supervisor I	MNT	017	-	N	40.240000	49.070000	83699.200	102065.600	5
3330	Equipment Maintenance Supervisor II	MNT	051	-	N	43.760000	53.400000	91020.800	111072.000	5
3311	Equipment Mechanic Assistant I	OE3	006	9	N	23.150000	28.150000	48152.000	58552.000	
3312	Equipment Mechanic Assistant II	OE3	016	9	N	25.420000	30.870000	52873.600	64209.600	
6330	Events Coordinator I	MEF	343	9	N	31.360000	38.110000	65228.800	79268.800	5
6340	Events Coordinator I (Part-Time)	MEF	344	9	N	31.360000	38.110000	65228.800	79268.800	5
6332	Events Coordinator II	MEF	117	9	N	34.520000	41.990000	71801.600	87339.200	5
6333	Events Coordinator II (Part-Time)	MEF	274	9	N	34.520000	41.990000	71801.600	87339.200	5
6336	Events Coordinator, Senior	CMP	114	-	X	42.350000	51.600000	88088.000	107328.000	5
1120	Examination Assistant (Part-Time)	MEF	226	9	N	20.800000	25.280000	43264.000	52582.400	L5
1631	Executive Analyst I (Unclassified)	MGT	003	-	X	32.334765	40.429808	67256.311	84094.001	5
1636	Executive Analyst II (Unclassified)	MGT	008	-	X	35.275319	44.119695	73372.664	91768.966	5
1637	Executive Analyst II (Unclassified) (Part-Time)	MGT	140	-	X	35.275319	44.119695	73372.664	91768.966	5
1650	Executive Analyst, Senior (Unclassified)	MGT	016	-	X	40.861242	62.421534	84991.383	129836.791	5
1651	Executive Analyst, Senior (Unclassified) (Part-Time)	MGT	180	-	X	40.861242	62.421534	84991.383	129836.791	5
8021	Executive Assistant (Unclassified)	MGT	001	-	X	29.905114	39.385287	62202.637	81921.397	5
1162	Executive Assistant to the City Manager (Unclassified)	MGT	S01	-	X	32.639782	50.867646	67890.747	105804.704	5
6118	Exhibit Builder (Part-Time)	OE3	078	9	N	23.070000	28.010000	47985.600	58260.800	L
6119	Exhibit Designer/Builder	OE3	067	9	N	36.290000	44.070000	75483.200	91665.600	
3231	Facility Attendant	MEF	018	9	N	21.240000	25.790000	44179.200	53643.200	L5
3232	Facility Attendant (Part-Time)	MEF	224	9	N	21.240000	25.790000	44179.200	53643.200	L5
3233	Facility Attendant, Senior	MEF	048	9	N	24.150000	29.380000	50232.000	61110.400	5
3238	Facility Repair Worker	OE3	039	9	N	29.550000	35.920000	61464.000	74713.600	
3239	Facility Repair Worker, Senior	OE3	059	9	N	33.260000	40.430000	69180.800	84094.400	
3236	Facility Sound & Light Technician	MEF	065	9	N	26.010000	31.660000	54100.800	65852.800	5
3235	Facility Sound & Light Technician (Part-Time)	MEF	257	9	N	26.010000	31.660000	54100.800	65852.800	5
6121	Family Park Manager	CMP	055	-	X	46.650000	56.830000	97032.000	118206.400	5
1228	Financial Analyst	CMP	030	-	X	42.350000	51.600000	88088.000	107328.000	5
2313	Fire Captain	FIR	007	5	N	60.990000	73.800000	126859.200	153504.000	1
2334	Fire Chief (Unclassified)	MGT	S27	-	X	81.649015	126.741508	169829.951	263622.337	5
2331	Fire Division Chief	MGT	103	-	X	62.700054	93.934388	130416.112	195383.527	5
2312	Fire Engineer	FIR	003	5	N	53.190000	64.320000	110635.200	133785.600	1
2301	Fire Equipment Technician	OE3	082	9	N	32.400000	39.410000	67392.000	81972.800	
2326	Fire Prevention Inspector	FIR	004	5	N	55.760000	67.450000	115980.800	140296.000	1



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2311	Firefighter	FIR	002	7	N	43.620000	57.940000	90729.600	120515.200	1
2310	Firefighter Recruit	FIR	001	1	N	37.940000	37.940000	78915.200	78915.200	1
3316	Fleet Manager	MGT	072	-	X	52.146619	65.350738	108464.968	135929.535	5
6163	Food & Beverage Services Supervisor	MNT	044	-	N	35.560000	43.210000	73964.800	89876.800	5
6164	Food Service Coordinator	MEF	378	9	N	22.330000	27.130000	46446.400	56430.400	5
6160	Food Service Coordinator (Part-Time)	MEF	321	9	N	22.330000	27.130000	46446.400	56430.400	L5
3414	Gardener	OE3	022	9	N	26.430000	32.150000	54974.400	66872.000	
1381	Geographic Information Systems Specialist I	MEF	083	9	N	28.950000	35.270000	60216.000	73361.600	5
1383	Geographic Information Systems Specialist II	MEF	146	9	N	35.370000	43.100000	73569.600	89648.000	5
1385	Geographic Information Systems Specialist, Senior	CMP	008	-	X	38.890000	47.400000	80891.200	98592.000	5
7114	Gerontology Specialist	MEF	072	9	N	26.670000	32.420000	55473.600	67433.600	5
7115	Gerontology Specialist (Part-Time)	MEF	261	9	N	26.670000	32.420000	55473.600	67433.600	5
7661	Graduate Student Intern (Unclassified) (Part-Time)	UNR	R06	-	N	15.290000	22.580000	31803.200	46966.400	5
3410	Groundskeeper	OE3	008	9	N	23.740000	28.870000	49379.200	60049.600	
3409	Groundskeeper (Part-Time)	OE3	079	9	N	23.740000	28.870000	49379.200	60049.600	L
3411	Groundsworker	OE3	007	9	N	23.740000	28.870000	49379.200	60049.600	
2321	Hazardous Materials Inspector I	MEF	175	9	N	38.130000	46.310000	79310.400	96324.800	5
2322	Hazardous Materials Inspector II	MEF	195	9	N	42.030000	51.070000	87422.400	106225.600	5
2323	Hazardous Materials Inspector, Senior	CMP	046	-	X	44.410000	54.140000	92372.800	112611.200	5
2461	Hearing Officer (Unclassified) (Part-Time)	UNR	R11	-	N	42.350000	51.600000	88088.000	107328.000	5
3343	Heavy Equipment Operator	OE3	040	9	N	32.670000	39.720000	67953.600	82617.600	
3345	Heavy Equipment Operator, Senior	OE3	049	9	N	35.170000	42.760000	73153.600	88940.800	
3988	Housing Policy & Planning Administrator	MGT	050	-	X	49.682909	62.262586	103340.451	129506.179	5
8023	Independent Police Auditor (Unclassified)	MGT	131	-	X	67.735915	105.595254	140890.703	219638.128	5
3661	Industrial Electrician	IBE	013	9	N	43.720000	53.270000	90937.600	110801.600	5
3663	Industrial Electrician Supervisor	IBE	015	9	N	53.270000	64.900000	110801.600	134992.000	5
3662	Industrial Electrician, Senior	IBE	014	9	N	48.280000	58.780000	100422.400	122262.400	5
1367	Industrial Process Control Senior Specialist I	MEF	200	9	N	45.890000	55.900000	95451.200	116272.000	5
1368	Industrial Process Control Senior Specialist II	MEF	371	9	N	50.460000	61.490000	104956.800	127899.200	5
1361	Industrial Process Control Specialist I	OE3	043	9	N	31.950000	38.880000	66456.000	80870.400	
1363	Industrial Process Control Specialist II	OE3	070	9	N	38.880000	47.250000	80870.400	98280.000	
1364	Industrial Process Control Specialist III	OE3	094	9	N	43.040000	52.340000	89523.200	108867.200	
1365	Industrial Process Control Supervisor	CMP	088	-	X	55.500000	67.630000	115440.000	140670.400	5
1355	Information Systems Analyst	CMP	057	-	X	50.730000	61.810000	105518.400	128564.800	5
6143	Instructor Lifeguard (Part-Time)	MEF	382	9	N	13.670000	16.610000	28433.600	34548.800	L5
3762	Instrument Control Supervisor I	IBE	008	9	N	48.360000	58.750000	100588.800	122200.000	5
3766	Instrument Control Supervisor II	IBE	019	9	N	50.770000	61.750000	105601.600	128440.000	5
3761	Instrument Control Technician I	IBE	003	9	N	39.740000	48.360000	82659.200	100588.800	5
3764	Instrument Control Technician II	IBE	017	9	N	41.750000	50.790000	86840.000	105643.200	5
3763	Instrument Control Technician III	IBE	012	9	N	43.840000	53.280000	91187.200	110822.400	5
3765	Instrument Control Technician IV	IBE	018	9	N	46.050000	55.970000	95784.000	116417.600	5

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3781	Instrument Person	MEF	134	9	N	31.960000	38.820000	66476.800	80745.600	5
1272	Investigator Collector I	MEF	089	9	N	30.280000	36.780000	62982.400	76502.400	5
1273	Investigator Collector II	MEF	342	9	N	35.080000	42.630000	72966.400	88670.400	5
1274	Investigator Collector, Senior	CMP	001	-	X	40.900000	49.870000	85072.000	103729.600	5
7504	Investment Officer	MGT	151	-	X	50.465895	71.306990	104969.062	148318.539	5
6162	Kitchen Aide (Part-Time)	MEF	323	9	N	14.470000	17.590000	30097.600	36587.200	L5
5111	Laboratory Technician I	MEF	071	9	N	26.540000	32.280000	55203.200	67142.400	5
5112	Laboratory Technician I (Part-Time)	MEF	259	9	N	26.540000	32.280000	55203.200	67142.400	5
5113	Laboratory Technician II	MEF	129	9	N	31.800000	38.650000	66144.000	80392.000	5
5114	Laboratory Technician II (Part-Time)	MEF	279	9	N	31.800000	38.650000	66144.000	80392.000	5
3875	Land Surveyor	CMP	090	-	X	54.020000	65.800000	112361.600	136864.000	5
3447	Landscape Maintenance Manager	MGT	056	-	X	52.146619	65.350738	108464.968	135929.535	5
2241	Latent Fingerprint Examiner I	MEF	090	9	N	28.270000	34.370000	58801.600	71489.600	5
2242	Latent Fingerprint Examiner II	MEF	138	9	N	32.090000	39.020000	66747.200	81161.600	5
2246	Latent Fingerprint Examiner III	MEF	364	9	N	44.990000	54.670000	93579.200	113713.600	5
1167	Legal Administrative Assistant I	MEF	C06	9	N	26.540000	32.280000	55203.200	67142.400	5
1153	Legal Administrative Assistant I (Part-Time)	MEF	C25	9	N	26.540000	32.280000	55203.200	67142.400	5
1168	Legal Administrative Assistant II	MEF	C12	9	N	30.240000	36.750000	62899.200	76440.000	5
1154	Legal Administrative Assistant II (Part-Time)	MEF	C27	9	N	30.240000	36.750000	62899.200	76440.000	5
1165	Legal Administrative Assistant Trainee	MEF	C04	9	N	23.970000	29.150000	49857.600	60632.000	5
2123	Legal Analyst I	MEF	C17	9	N	33.240000	40.420000	69139.200	84073.600	5
2128	Legal Analyst I (Part-Time)	MEF	C26	9	N	33.240000	40.420000	69139.200	84073.600	5
2120	Legal Analyst II	MEF	C21	9	N	36.280000	44.090000	75462.400	91707.200	5
2118	Legal Analyst II (Part-Time)	MEF	C28	9	N	36.280000	44.090000	75462.400	91707.200	5
2127	Legal Analyst, Senior (Unclassified)	ALP	002	-	X	40.942638	53.968292	85160.687	112254.047	5
8013	Legal Services Administrator (Unclassified)	MGT	S53	-	X	61.308892	80.746081	127522.495	167951.848	5
8012	Legal Services Manager (Unclassified)	ALP	004	-	X	47.381520	62.397992	98553.562	129787.823	5
8042	Legislative Secretary	MEF	102	9	N	29.540000	35.920000	61443.200	74713.600	5
8043	Legislative Secretary (Part-Time)	MEF	341	9	N	29.540000	35.920000	61443.200	74713.600	5
6231	Librarian I	MEF	137	9	N	32.740000	39.800000	68099.200	82784.000	5
6232	Librarian I (Part-Time)	MEF	284	9	N	32.740000	39.800000	68099.200	82784.000	5
6233	Librarian II	MEF	149	9	N	35.020000	42.600000	72841.600	88608.000	5
6234	Librarian II (Part-Time)	MEF	287	9	N	35.020000	42.600000	72841.600	88608.000	5
6235	Librarian, Senior	CMP	111	-	X	44.210000	53.860000	91956.800	112028.800	5
6217	Library Aide (Part-Time)	MEF	340	9	N	12.070000	14.710000	25105.600	30596.800	M5
6221	Library Assistant	MEF	099	9	N	29.390000	35.710000	61131.200	74276.800	5
6222	Library Assistant (Part-Time)	MEF	269	9	N	29.390000	35.710000	61131.200	74276.800	5
6213	Library Clerk	MEF	011	9	N	21.410000	26.020000	44532.800	54121.600	L5
6214	Library Clerk (Part-Time)	MEF	219	9	N	21.410000	26.020000	44532.800	54121.600	L5
6215	Library Clerk, Senior	MEF	054	9	N	24.670000	29.980000	51313.600	62358.400	5
6216	Library Clerk, Senior (Part-Time)	MEF	251	9	N	24.670000	29.980000	51313.600	62358.400	5

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6212	Library Page (Part-Time)	MEF	212	9	N	17.290000	21.030000	35963.200	43742.400	L5
6142	Lifeguard (Part-Time)	MEF	381	9	N	11.920000	14.460000	24793.600	30076.800	M5
6238	Literacy Program Specialist	MEF	124	9	N	31.660000	38.420000	65852.800	79913.600	5
6237	Literacy Program Specialist (Part-Time)	MEF	333	9	N	31.660000	38.420000	65852.800	79913.600	5
1119	Mail Processor	MEF	015	9	N	20.500000	24.920000	42640.000	51833.600	L5
3108	Maintenance Assistant	OE3	002	11	N	20.910000	26.680000	43492.800	55494.400	L
3109	Maintenance Assistant (Part-Time)	OE3	076	11	N	20.910000	26.680000	43492.800	55494.400	L
3227	Maintenance Contract Supervisor	MNT	022	-	N	44.350000	54.050000	92248.000	112424.000	5
3119	Maintenance Manager	MGT	058	-	X	52.146619	65.350738	108464.968	135929.535	5
3117	Maintenance Superintendent	MNT	029	-	N	46.590000	56.720000	96907.200	117977.600	5
3116	Maintenance Supervisor	MNT	012	-	N	40.240000	49.070000	83699.200	102065.600	5
3113	Maintenance Worker I	OE3	010	9	N	23.740000	28.870000	49379.200	60049.600	
3112	Maintenance Worker I (Part-Time)	OE3	088	9	N	23.740000	28.870000	49379.200	60049.600	L
3114	Maintenance Worker II	OE3	023	9	N	26.430000	32.150000	54974.400	66872.000	
3115	Maintenance Worker, Senior	OE3	044	9	N	32.650000	39.720000	67912.000	82617.600	
1626	Management Fellow (Unclassified)	MGT	002	-	X	30.926929	38.806259	64328.012	80717.019	5
9999	Mayor	UNR	014	1	X	91.346154	91.346154	190000.000	190000.000	
8050	Mayor's Chief Economic Development and Land Use Officer (Unclassified)	MGT	263	-	X	74.278847	96.562500	154500.002	200850.000	5
8049	Mayor's Executive Officer (Unclassified)	MGT	R04	-	X	49.682909	77.340031	103340.451	160867.264	5
3323	Mechanic I	OE3	051	9	N	33.250000	40.430000	69160.000	84094.400	
3320	Mechanic II	OE3	100	9	N	36.820000	44.880000	76585.600	93350.400	
3328	Mechanic II, Senior	OE3	101	9	N	39.980000	48.720000	83158.400	101337.600	
3322	Mechanic, Senior	OE3	063	9	N	36.090000	43.880000	75067.200	91270.400	
1534	Mechanical Parts Supervisor	MNT	046	-	N	36.620000	44.600000	76169.600	92768.000	5
1533	Mechanical Parts Worker, Senior	OE3	031	9	N	28.000000	34.040000	58240.000	70803.200	
5126	Medical Assistant	MEF	335	9	N	23.670000	28.780000	49233.600	59862.400	5
5127	Medical Assistant, Senior	MEF	334	9	N	30.250000	36.760000	62920.000	76460.800	5
1111	Messenger Clerk	MEF	007	9	N	19.530000	23.710000	40622.400	49316.800	L5
1113	Messenger Clerk (Part-Time)	MEF	365	9	N	19.530000	23.710000	40622.400	49316.800	L5
5115	Microbiologist	MEF	174	9	N	35.610000	43.260000	74068.800	89980.800	5
1328	Network Engineer	MEF	201	9	N	45.450000	55.280000	94536.000	114982.400	5
1329	Network Engineer (Part-Time)	MEF	305	9	N	45.450000	55.280000	94536.000	114982.400	5
1323	Network Technician I	MEF	374	9	N	27.320000	33.290000	56825.600	69243.200	5
1321	Network Technician I (Part-Time)	MEF	375	9	N	27.320000	33.290000	56825.600	69243.200	5
1324	Network Technician II	MEF	128	9	N	32.130000	39.050000	66830.400	81224.000	5
1325	Network Technician II (Part-Time)	MEF	282	9	N	32.130000	39.050000	66830.400	81224.000	5
1326	Network Technician III	MEF	168	9	N	35.600000	43.290000	74048.000	90043.200	5
1327	Network Technician III (Part-Time)	MEF	297	9	N	35.600000	43.290000	74048.000	90043.200	5
5122	Nurse	MEF	113	9	N	37.690000	45.850000	78395.200	95368.000	5
5123	Nurse (Part-Time)	MEF	273	9	N	37.690000	45.850000	78395.200	95368.000	5
5128	Nurse Practitioner	MEF	338	9	N	45.850000	55.700000	95368.000	115856.000	5

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5129	Nurse Practitioner (Part-Time)	MEF	339	9	N	45.850000	55.700000	95368.000	115856.000	5
1126	Office Specialist I	MEF	008	9	N	20.200000	24.600000	42016.000	51168.000	L5
1128	Office Specialist I (Part-Time)	MEF	217	9	N	20.200000	24.600000	42016.000	51168.000	L5
1130	Office Specialist II	MEF	020	9	N	21.640000	26.310000	45011.200	54724.800	5
1133	Office Specialist II (Part-Time)	MEF	229	9	N	21.640000	26.310000	45011.200	54724.800	L5
1116	Office Specialist, Principal	MEF	074	9	N	26.670000	32.420000	55473.600	67433.600	5
1121	Office Specialist, Principal (Part-Time)	MEF	332	9	N	26.670000	32.420000	55473.600	67433.600	5
1135	Office Specialist, Senior	MEF	033	9	N	23.960000	29.140000	49836.800	60611.200	5
1137	Office Specialist, Senior (Part-Time)	MEF	240	9	N	23.960000	29.140000	49836.800	60611.200	5
6144	Open Water Lifeguard (Part-Time)	MEF	383	17	N	12.810000	18.940000	26644.800	39395.200	L5
3776	Operations Manager	CMP	081	-	X	46.550000	56.680000	96824.000	117894.400	5
3123	Painter	OE3	057	9	N	32.900000	39.960000	68432.000	83116.800	
3124	Painter - Water Pollution Control Plant	OE3	055	9	N	32.900000	39.960000	68432.000	83116.800	
3127	Painter Supervisor - Water Pollution Control Plant	MNT	007	-	N	37.930000	46.230000	78894.400	96158.400	5
3126	Painter, Senior	OE3	068	9	N	36.290000	44.070000	75483.200	91665.600	
3412	Park Maintenance Repair Worker I	OE3	024	9	N	26.430000	32.150000	54974.400	66872.000	
3413	Park Maintenance Repair Worker II	OE3	047	9	N	31.950000	38.880000	66456.000	80870.400	
2423	Park Ranger	PRA	001	9	N	31.590000	38.510000	65707.200	80100.800	
2424	Park Ranger (Part-Time)	OE3	080	9	N	32.540000	39.670000	67683.200	82513.600	
2421	Park Ranger Trainee (Part-Time)	OE3	075	9	N	15.850000	19.240000	32968.000	40019.200	L
2426	Park Ranger, Senior	PRA	002	9	N	34.770000	42.370000	72321.600	88129.600	
2425	Park Ranger, Supervising	MNT	043	-	N	38.240000	46.600000	79539.200	96928.000	5
2451	Parking & Traffic Control Officer	OE3	004	9	N	22.620000	27.470000	47049.600	57137.600	L
2452	Parking & Traffic Control Officer (Part-Time)	OE3	077	9	N	22.620000	27.470000	47049.600	57137.600	L
2453	Parking & Traffic Control Officer, Senior	OE3	037	9	N	29.280000	35.580000	60902.400	74006.400	
2455	Parking & Traffic Control Supervisor	MNT	002	-	N	36.480000	44.440000	75878.400	92435.200	5
1691	Parking Manager I	CMP	086	-	X	48.990000	59.660000	101899.200	124092.800	5
1694	Parking Manager II	CMP	147	-	X	56.650000	69.010000	117832.000	143540.800	5
1692	Parking/Ground Transportation Administrator	CMP	015	-	X	42.350000	51.600000	88088.000	107328.000	5
7122	Parks Facilities Supervisor	MNT	011	-	N	40.240000	49.070000	83699.200	102065.600	5
3443	Parks Manager	CMP	094	-	X	51.440000	62.680000	106995.200	130374.400	5
3954	Permit Specialist	MEF	060	9	N	26.010000	31.660000	54100.800	65852.800	5
3950	Permit Specialist, Principal	MEF	352	9	N	31.850000	38.730000	66248.000	80558.400	5
3955	Permit Specialist, Senior	MEF	097	9	N	28.940000	35.230000	60195.200	73278.400	5
1441	Physician	MGT	146	-	X	95.312620	112.081738	198250.250	233130.015	5
1442	Physician (Part-Time)	MGT	187	-	X	95.312620	112.081738	198250.250	233130.015	5
4121	Planner I	MEF	096	9	N	32.200000	39.130000	66976.000	81390.400	5
4122	Planner II	MEF	150	9	N	37.540000	45.610000	78083.200	94868.800	5
4123	Planner II (Part-Time)	MEF	289	9	N	37.540000	45.610000	78083.200	94868.800	5
4125	Planner III	MEF	366	9	N	42.950000	52.340000	89336.000	108867.200	5
4127	Planner IV	CMP	143	-	X	51.770000	63.040000	107681.600	131123.200	5

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4126	Planner, Principal	MGT	148	-	X	45.124905	68.898799	93859.802	143309.502	5
4111	Planning Technician	MEF	058	9	N	26.970000	32.750000	56097.600	68120.000	5
4112	Planning Technician (Part-Time)	MEF	252	9	N	26.970000	32.750000	56097.600	68120.000	5
3142	Plumber	OE3	065	9	N	39.270000	47.700000	81681.600	99216.000	
2213	Police Cadet (Unclassified) (Part-Time)	UNR	029	9	N	15.150000	18.450000	31512.000	38376.000	L5
2218	Police Captain	POA	008	5	N	80.590000	97.930000	167627.200	203694.400	7
1181	Police Data Specialist I	MEF	021	9	N	23.660000	28.760000	49212.800	59820.800	5
1182	Police Data Specialist I (Part-Time)	MEF	232	9	N	23.660000	28.760000	49212.800	59820.800	5
1183	Police Data Specialist II	MEF	050	9	N	26.720000	32.480000	55577.600	67558.400	5
1184	Police Data Specialist II (Part-Time)	MEF	249	9	N	26.720000	32.480000	55577.600	67558.400	5
1185	Police Data Specialist, Senior	MEF	107	9	N	31.010000	37.690000	64500.800	78395.200	5
8026	Police Data Specialist, Supervising	MEF	183	9	N	37.690000	45.850000	78395.200	95368.000	5
7667	Police Forensic Analyst I	MEF	386	9	N	33.240000	40.420000	69139.200	84073.600	5
7668	Police Forensic Analyst II	MEF	387	9	N	36.280000	44.090000	75462.400	91707.200	5
2217	Police Lieutenant	POA	007	5	N	69.610000	84.650000	144788.800	176072.000	7
2215	Police Officer	POA	004	7	N	47.140000	63.140000	98051.200	131331.200	7
1521	Police Property Specialist I	MEF	036	9	N	23.030000	28.030000	47902.400	58302.400	5
1522	Police Property Specialist II	MEF	046	9	N	24.070000	29.230000	50065.600	60798.400	5
1524	Police Property Supervisor	CMP	016	-	X	40.290000	49.130000	83803.200	102190.400	5
2214	Police Recruit	POA	001	1	N	40.470000	40.470000	84177.600	84177.600	7
2216	Police Sergeant	POA	005	5	N	60.130000	73.080000	125070.400	152006.400	7
5250	Power Resources Specialist I	CMP	151	-	X	38.680000	47.130000	80454.400	98030.400	5
5251	Power Resources Specialist II	CMP	152	-	X	42.090000	51.270000	87547.200	106641.600	5
5254	Power Resources Specialist, Principal	MGT	262	-	X	62.456407	78.069994	129909.327	162385.588	5
5253	Power Resources Specialist, Senior	CMP	153	-	X	52.550000	64.380000	109304.000	133910.400	5
8073	Program Manager I	CMP	112	-	X	46.150000	56.830000	95992.000	118206.400	5
8076	Program Manager II	CMP	113	-	X	56.210000	68.800000	116916.800	143104.000	5
1229	Program Performance Auditor I (Unclassified)	MGT	004	-	X	32.493713	42.802689	67586.923	89029.593	5
1230	Program Performance Auditor II (Unclassified)	MGT	013	-	X	38.533774	50.761492	80150.250	105583.903	5
1249	Program Performance Auditor, Senior (Unclassified)	MGT	041	-	X	47.287322	62.273939	98357.630	129529.793	5
3958	Property Manager I	MEF	132	9	N	32.690000	39.760000	67995.200	82700.800	5
3961	Property Manager I, Senior	CMP	142	-	X	42.350000	51.610000	88088.000	107348.800	5
3959	Property Manager II	MEF	188	9	N	39.760000	48.360000	82700.800	100588.800	5
3960	Property Manager II, Senior	CMP	059	-	X	46.650000	56.830000	97032.000	118206.400	5
3962	Property Manager, Principal	CMP	141	-	X	56.210000	68.800000	116916.800	143104.000	5
1675	Public Information Manager	MGT	177	-	X	56.213200	68.802915	116923.456	143110.063	5
4231	Public Information Representative I	MEF	121	9	N	31.470000	38.300000	65457.600	79664.000	5
4233	Public Information Representative I (Part-Time)	MEF	277	9	N	31.470000	38.300000	65457.600	79664.000	5
4234	Public Information Representative II	MEF	165	9	N	34.730000	42.210000	72238.400	87796.800	5
4235	Public Information Representative II (Part-Time)	MEF	294	9	N	34.730000	42.210000	72238.400	87796.800	5
6338	Public Information Representative, Senior	CMP	060	-	X	46.650000	56.830000	97032.000	118206.400	5

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8515	Public Safety Communication Specialist	MEF	082	9	N	30.840000	37.470000	64147.200	77937.600	5
8535	Public Safety Communication Specialist (Part-Time)	MEF	264	9	N	30.840000	37.470000	64147.200	77937.600	5
8513	Public Safety Dispatcher, Senior	MEF	182	9	N	42.510000	51.730000	88420.800	107598.400	5
8533	Public Safety Dispatcher, Senior (Part-Time)	MEF	301	9	N	42.510000	51.730000	88420.800	107598.400	5
8512	Public Safety Dispatcher, Supervising	MEF	204	9	N	49.260000	59.860000	102460.800	124508.800	5
8514	Public Safety Radio Dispatcher	MEF	133	9	N	36.750000	44.670000	76440.000	92913.600	5
8534	Public Safety Radio Dispatcher (Part-Time)	MEF	283	9	N	36.750000	44.670000	76440.000	92913.600	5
8532	Public Safety Radio Dispatcher Trainee	MEF	355	1	N	33.090000	33.090000	68827.200	68827.200	5
6365	Puppeteer (Part-Time)	MEF	308	9	N	13.940000	16.960000	28995.200	35276.800	L5
8528	Radio Communications Supervisor	IBE	020	9	N	48.200000	58.730000	100256.000	122158.400	5
3966	Real Property Agent I	MEF	130	9	N	31.800000	38.650000	66144.000	80392.000	5
3967	Real Property Agent II	MEF	189	9	N	38.650000	46.990000	80392.000	97739.200	5
3968	Real Property Agent, Supervising	CMP	069	-	X	46.650000	56.830000	97032.000	118206.400	5
1115	Records Specialist	MEF	395	9	N	32.010000	38.980000	66580.800	81078.400	5
6108	Recreation Leader	MEF	003	9	N	15.980000	19.440000	33238.400	40435.200	L5
6109	Recreation Leader (Part-Time)	MEF	210	9	N	15.980000	19.440000	33238.400	40435.200	L5
6112	Recreation Leader Teacher, Senior	MEF	028	9	N	22.480000	27.330000	46758.400	56846.400	5
6113	Recreation Leader Teacher, Senior (Part-Time)	MEF	239	9	N	22.480000	27.330000	46758.400	56846.400	L5
6110	Recreation Leader, Senior	MEF	032	9	N	22.930000	27.850000	47694.400	57928.000	5
6111	Recreation Leader, Senior (Part-Time)	MEF	241	9	N	22.930000	27.850000	47694.400	57928.000	5
6122	Recreation Program Specialist	MEF	077	9	N	26.670000	32.420000	55473.600	67433.600	5
6123	Recreation Program Specialist (Part-Time)	MEF	263	9	N	26.670000	32.420000	55473.600	67433.600	5
6114	Recreation Specialist	MEF	076	9	N	26.670000	32.420000	55473.600	67433.600	5
6115	Recreation Specialist (Part-Time)	MEF	262	9	N	26.670000	32.420000	55473.600	67433.600	5
6129	Recreation Superintendent	CMP	095	-	X	51.440000	62.680000	106995.200	130374.400	5
7124	Recreation Supervisor	CMP	121	-	X	35.560000	43.210000	73964.800	89876.800	5
7132	Recreation Supervisor (Part-Time)	CMP	125	-	X	35.560000	43.210000	73964.800	89876.800	5
3423	Regional Park Aide	MEF	001	9	N	13.940000	16.960000	28995.200	35276.800	L5
3421	Regional Park Aide (Part-Time)	MEF	208	9	N	13.940000	16.960000	28995.200	35276.800	L5
8018	Research Attorney (Unclassified)	MGT	011	-	X	37.614140	49.558022	78237.411	103080.686	5
8019	Research Attorney (Unclassified) (Part-Time)	MGT	142	-	X	37.614140	49.558022	78237.411	103080.686	5
7502	Retirement Investment Analyst I	MGT	185	-	X	36.267609	44.091534	75436.627	91710.391	5
7503	Retirement Investment Analyst II	MGT	186	-	X	42.354099	51.598569	88096.526	107325.024	5
7505	Retirement Investment Officer	MGT	167	-	X	56.280528	79.588623	117063.498	165544.336	5
7507	Retirement Investment Officer, Senior (Unclassified)	MGT	256	-	X	59.469565	92.701075	123696.695	192818.236	5
7508	Retirement Investment Operations Supervisor (Unclassified)	MGT	258	-	X	56.207100	68.804000	116910.768	143112.320	5
6175	Rides & Attractions Safety Coordinator	MEF	369	9	N	24.070000	29.340000	50065.600	61027.200	5
1265	Risk Manager	MGT	168	-	X	50.465895	71.306990	104969.062	148318.539	5
5232	Sanitary Engineer	AEA	023	-	X	39.110000	49.500000	81348.800	102960.000	5
5231	Sanitary Engineer (Part-Time)	AEA	041	-	X	39.110000	49.500000	81348.800	102960.000	5
2441	School Crossing Guard (Part-Time)	MEF	211	9	N	17.170000	20.880000	35713.600	43430.400	L5

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2443	School Safety Supervisor	MEF	030	9	N	23.270000	28.290000	48401.600	58843.200	5
1156	Secretary	MEF	068	9	N	26.960000	32.770000	56076.800	68161.600	5
1155	Secretary (Part-Time)	MEF	258	9	N	26.960000	32.770000	56076.800	68161.600	5
1161	Secretary to Mayor	MEF	C15	9	N	31.040000	37.750000	64563.200	78520.000	5
2431	Security Officer	MEF	039	9	N	23.260000	28.270000	48380.800	58801.600	5
2432	Security Officer (Part-Time)	MEF	243	9	N	23.260000	28.270000	48380.800	58801.600	5
2416	Security Officer, Senior	MEF	092	9	N	28.420000	34.520000	59113.600	71801.600	5
6335	Security Services Supervisor	CMP	002	-	X	36.550000	44.540000	76024.000	92643.200	5
1139	Senior Supervisor, Administration	MEF	331	9	N	34.760000	42.250000	72300.800	87880.000	5
3405	Senior Tree Maintenance Leadworker	OE3	045	9	N	31.950000	38.880000	66456.000	80870.400	
3717	Sign Shop Specialist	MEF	357	9	N	34.520000	41.990000	71801.600	87339.200	5
1622	Staff Specialist	MEF	101	9	N	29.670000	36.070000	61713.600	75025.600	5
1624	Staff Specialist (Part-Time)	MEF	270	9	N	29.670000	36.070000	61713.600	75025.600	5
3342	Street Sweeper Operator	OE3	027	9	N	27.060000	32.900000	56284.800	68432.000	
3858	Structure/Landscape Designer I	AEA	045	-	X	37.230000	47.110000	77438.400	97988.800	5
3842	Structure/Landscape Designer II	AEA	016	-	X	39.110000	49.500000	81348.800	102960.000	5
1638	Student Intern (Unclassified) (Part-Time)	UNR	R05	-	N	11.820000	16.870000	24585.600	35089.600	M5
3237	Supervisor of Facilities	MNT	008	-	N	40.210000	49.010000	83636.800	101940.800	5
3250	Supervisor, Animal Services Operations	CMP	110	-	X	38.390000	46.770000	79851.200	97281.600	5
3229	Supervisor, Trades	MNT	034	-	N	44.350000	54.050000	92248.000	112424.000	5
1212	Supply Clerk	MEF	035	9	N	23.030000	28.030000	47902.400	58302.400	5
3782	Survey Field Supervisor	MEF	178	9	N	36.590000	44.490000	76107.200	92539.200	5
6141	Swimming Pool Aide (Part-Time)	MEF	380	9	N	9.210000	11.220000	19156.800	23337.600	M5
6146	Swimming Pool Manager (Part-Time)	MEF	228	9	N	21.320000	25.900000	44345.600	53872.000	L5
1338	Systems Applications Programmer I	MEF	127	9	N	31.800000	38.650000	66144.000	80392.000	5
1339	Systems Applications Programmer I (Part-Time)	MEF	281	9	N	31.800000	38.650000	66144.000	80392.000	5
1341	Systems Applications Programmer II	MEF	171	9	N	35.260000	42.870000	73340.800	89169.600	5
1342	Systems Applications Programmer II (Part-Time)	MEF	296	9	N	35.260000	42.870000	73340.800	89169.600	5
1345	Systems Applications Programmer, Senior	MEF	203	9	N	46.210000	56.190000	96116.800	116875.200	5
1346	Systems Applications Programmer, Senior (Part-Time)	MEF	303	9	N	46.210000	56.190000	96116.800	116875.200	5
3152	Temporary Employee (Unclassified) - Electrician (Part-Time)	UNR	015	1	N	68.520000	68.520000	142521.600	142521.600	
8602	Temporary Employee (Unclassified) - Family Camp - Stipend Paid	UNR	R10	-	X	0.000000	132.610000	0.000	275828.800	5
9989	Temporary Employee (Unclassified) - Management (Part-Time)	MGT	169	-	X	24.215043	121.578176	50367.289	252882.606	5
9988	Temporary Employee (Unclassified) - Management Benefited	MGT	R05	-	X	24.215043	121.578176	50367.289	252882.606	5
9987	Temporary Employee (Unclassified) - No Unemployment Insurance (Part-Time)	UNR	R03	-	N	11.260000	163.910000	23420.800	340932.800	M5
9986	Temporary Employee (Unclassified) - Non-Management Benefited	UNR	R04	-	N	11.260000	50.520000	23420.800	105081.600	M5
9982	Temporary Employee (Unclassified) - OE3 (Part-Time)	UNR	R08	-	N	13.670000	44.250000	28433.600	92040.000	M
9981	Temporary Employee (Unclassified) - Retiree Exempt	UNR	R12	-	X	22.000000	123.830000	45760.000	257566.400	
9984	Temporary Employee (Unclassified) - Retiree Non-Exempt	UNR	R07	-	N	11.350000	123.830000	23608.000	257566.400	M
9985	Temporary Employee (Unclassified) (Part-Time)	UNR	R03	-	N	11.260000	163.910000	23420.800	340932.800	M5
7130	Therapeutic Services Manager	CMP	127	-	X	42.150000	54.250000	87672.000	112840.000	5



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7112	Therapeutic Specialist	MEF	073	9	N	26.670000	32.420000	55473.600	67433.600	5
7113	Therapeutic Specialist (Part-Time)	MEF	260	9	N	26.670000	32.420000	55473.600	67433.600	5
7116	Therapeutic Treatment Specialist, Senior	MEF	353	9	N	34.210000	41.510000	71156.800	86340.800	5
7117	Therapeutic Treatment Specialist, Senior (Part-Time)	MEF	354	9	N	34.210000	41.510000	71156.800	86340.800	5
3718	Traffic Signal Technician, Supervising	CMP	006	-	X	38.390000	46.770000	79851.200	97281.600	5
1693	Training Specialist	MEF	143	9	N	32.900000	40.010000	68432.000	83220.800	5
3876	Transportation Specialist	CMP	133	-	X	36.670000	46.110000	76273.600	95908.800	5
3879	Transportation Specialist, Senior	CMP	101	-	X	54.020000	65.800000	112361.600	136864.000	5
8027	Video Unit Supervisor	CMP	107	-	X	36.750000	44.780000	76440.000	93142.400	5
8032	Video/Multimedia Producer	MEF	336	9	N	32.900000	40.010000	68432.000	83220.800	5
8601	Volunteer - Unpaid	UNR	018	-	N	0.000000	0.000000	0.000	0.000	
6328	Volunteer Coordinator	MEF	059	9	N	25.790000	31.360000	53643.200	65228.800	5
6329	Volunteer Coordinator (Part-Time)	MEF	253	9	N	25.790000	31.360000	53643.200	65228.800	5
1517	Warehouse Supervisor	MEF	075	9	N	27.880000	33.870000	57990.400	70449.600	5
1511	Warehouse Worker I	MEF	025	9	N	22.710000	27.660000	47236.800	57532.800	5
1512	Warehouse Worker I (Part-Time)	MEF	236	9	N	22.710000	27.660000	47236.800	57532.800	L5
1513	Warehouse Worker II	MEF	038	9	N	23.630000	28.730000	49150.400	59758.400	5
1515	Warehouse Worker II (Part-Time)	MEF	358	9	N	23.630000	28.730000	49150.400	59758.400	5
1514	Warehouse Worker, Senior	MEF	049	9	N	25.260000	30.680000	52540.800	63814.400	5
3621	Wastewater Attendant	OE3	015	9	N	25.810000	31.370000	53684.800	65249.600	
3615	Wastewater Facility Manager	MGT	178	-	X	48.978994	74.808201	101876.308	155601.058	5
3625	Wastewater Maintenance Superintendent	MNT	037	-	N	50.650000	61.750000	105352.000	128440.000	5
3622	Wastewater Mechanic I	OE3	053	9	N	33.250000	40.430000	69160.000	84094.400	
3623	Wastewater Mechanic I, Senior	OE3	061	9	N	36.090000	43.880000	75067.200	91270.400	
3672	Wastewater Mechanic II	OE3	092	9	N	36.820000	44.880000	76585.600	93350.400	
3673	Wastewater Mechanic II, Senior	OE3	093	9	N	39.980000	48.720000	83158.400	101337.600	
3627	Wastewater Mechanic, Apprentice	OE3	087	1-	N	28.010000	35.030000	58260.800	72862.400	
3624	Wastewater Mechanical Supervisor I	MNT	013	-	N	40.240000	49.070000	83699.200	102065.600	5
3674	Wastewater Mechanical Supervisor II	MNT	042	-	N	43.760000	53.400000	91020.800	111072.000	5
3656	Wastewater Operations Foreperson I	MNT	038	-	N	42.600000	51.990000	88608.000	108139.200	5
3657	Wastewater Operations Foreperson II	MNT	039	-	N	45.660000	55.720000	94972.800	115897.600	5
3617	Wastewater Operations Superintendent I	MNT	020	-	N	49.130000	59.950000	102190.400	124696.000	5
3619	Wastewater Operations Superintendent II	MNT	036	-	N	52.560000	64.120000	109324.800	133369.600	5
3612	Wastewater Operator I	OE3	048	1-	N	35.080000	43.680000	72966.400	90854.400	
3652	Wastewater Operator II	OE3	089	1-	N	37.190000	46.460000	77355.200	96636.800	
3653	Wastewater Operator III	OE3	090	1-	N	39.380000	49.200000	81910.400	102336.000	
3611	Wastewater Operator Trainee	OE3	013	9	N	24.800000	30.150000	51584.000	62712.000	
3631	Water Systems Assistant Operator I	OE3	097	9	N	28.760000	35.030000	59820.800	72862.400	
3637	Water Systems Assistant Operator II	OE3	098	9	N	30.910000	37.680000	64292.800	78374.400	
3633	Water Systems Operations Foreperson I	MNT	047	-	N	40.760000	50.530000	84780.800	105102.400	5
3645	Water Systems Operations Foreperson II	MNT	048	-	N	43.820000	53.070000	91145.600	110385.600	5

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3648	Water Systems Operations Manager	MGT	255	-	X	48.981753	74.804059	101882.046	155592.443	5
3646	Water Systems Operations Superintendent I	MNT	049	-	N	46.110000	57.270000	95908.800	119121.600	5
3647	Water Systems Operations Superintendent II	MNT	050	-	N	48.550000	60.140000	100984.000	125091.200	5
3632	Water Systems Operator I	OE3	030	9	N	34.140000	41.610000	71011.200	86548.800	
3638	Water Systems Operator II	OE3	095	9	N	38.250000	46.620000	79560.000	96969.600	
3639	Water Systems Operator III	OE3	096	9	N	40.180000	48.960000	83574.400	101836.800	
8067	Youth Outreach Specialist	MEF	072	9	N	26.670000	32.420000	55473.600	67433.600	5
8063	Youth Outreach Worker I	MEF	005	9	N	18.660000	22.710000	38812.800	47236.800	L5
8064	Youth Outreach Worker I (Part-Time)	MEF	005	9	N	18.660000	22.710000	38812.800	47236.800	L5
8065	Youth Outreach Worker II	MEF	032	9	N	22.930000	27.850000	47694.400	57928.000	5
8066	Youth Outreach Worker II (Part-Time)	MEF	032	9	N	22.930000	27.850000	47694.400	57928.000	5
6357	Zoo Curator	MEF	311	9	N	30.560000	37.160000	63564.800	77292.800	5
6171	Zoo Education Specialist	MEF	367	9	N	26.670000	32.420000	55473.600	67433.600	5
6172	Zoo Educator	MEF	368	9	N	22.930000	27.850000	47694.400	57928.000	5
6173	Zoo Educator (Part-Time)	MEF	370	9	N	22.930000	27.850000	47694.400	57928.000	5
6353	Zoo Keeper	MEF	309	9	N	19.060000	23.150000	39644.800	48152.000	L5
6354	Zoo Keeper (Part-Time)	MEF	309	9	N	19.060000	23.150000	39644.800	48152.000	L5
6351	Zoo Keeper Aide	MEF	308	9	N	13.940000	16.960000	28995.200	35276.800	L5
6352	Zoo Keeper Aide (Part-Time)	MEF	308	9	N	13.940000	16.960000	28995.200	35276.800	L5
6355	Zoo Keeper, Senior	MEF	310	9	N	23.620000	28.690000	49129.600	59675.200	5
6358	Zoo Manager	CMP	108	-	X	40.290000	49.130000	83803.200	102190.400	5

Notes Key	Notes Description
L	Classification may be eligible for FY19-20 Living Wage Rate Adjustments. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Living Wage total rate.
M	Classification subject to the current City of San José Minimum Wage Rate. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage total rate.
1	Classification also receives a 1% ongoing non-pensionable compensation increase in addition to the salary listed. For additional information, please see the San Jose International Association of Fire Fighters Memorandum of Agreement (MOA).
5	Classification also receives a 5% ongoing non-pensionable compensation increase in addition to the salary listed. For additional information, please see the bargaining unit's Memorandum of Agreement (MOA) or the employee unit's Compensation Summary.
7	Classification also receives a combined 7.75% ongoing non-pensionable retention premium pay/crisis intervention training pay in addition to the salary listed. For additional information, please see the San Jose Police Officers' Association's Memorandum of Agreement (MOA). The Assistant Police Chief (2225) and the Chief of Police (2227) classifications also receive a 7.75% combined ongoing non-pensionable retention premium pay/crisis intervention training pay in addition to the salary listed.